

Norfolk Roots Midwives seeks a General Registrant

~ start date (ideally April 2018)

About Norfolk Roots Midwives:

We officially opened in February of 2016 in the town of Simcoe, ON, near Lake Erie. We are a practice of three midwives, with one midwife leaving in January 2018. We are searching for a candidate who may want to become a shared care team with one of the midwives (part-time), although we are open to adapting new models as we grow, and are interested your ideas surrounding call schedules. We are interested in a long term position, but a locum could be helpful too.

Although this is a new practice, the community support for it is overwhelming, and another midwife is needed to ensure decent off call time. We have been working hard to promote our practice through local outreach and currently hold a waitlist. There should be no concerns for the new General Registrant in regards to building caseload or receiving hospital privileges.

The potential candidate has an opportunity to enter a practice group and contribute to its initial and continued growth. There is already a vision of sustainable practice, supporting healthy midwives, and a balanced lifestyle. The General Registrant joins Norfolk Roots Midwives as an equally autonomous independent contractor working together as a team, with the potential for Partnership in the future. There is the advantage of the flexibility that comes from joining a practice that is still developing a call schedule and client care model. Bring your ideas and be a part of something new!

Assets in the General Registrant Midwife candidate:

- Comfortable with homebirth assisted by Second Attendants (we have a high homebirth rate), as well as birth at level 1 hospital (we also maintain courtesy/consulting privileges at a level 2 hospital)
- Enjoyment of rural and small town practice and community living
- Interest in low intervention midwifery care, promoting normal birth, and supporting clients to make informed choices
- Committed to working together as part of a supportive midwifery practice

About Norfolk County:

Located in southwestern Ontario along the north shore of Lake Erie, Norfolk County is considered Ontario's Garden. Known for its long sandy beaches, beautiful Carolinian forests, fertile fields and farmers' markets, Norfolk County has plenty of activities for recreation and leisure. When choosing a place to live, there are many small towns surrounded by rural forests and farm area. This beautiful, natural environment is the perfect place to be a part of a community-focused midwifery practice. See Norfolk County's website for more information: <u>www.norfolkcounty.ca</u>

Contact:

Please forward your CV and email of interest to: info@norfolkrootsmidwives.ca

We look forward to hearing from you. All submissions will receive a reply. Thank you for your interest!

Kim Cleland, RM Kimberley Tigani, RM

Norfolk Roots Midwives

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